



Elma Eagles Minor Soccer Club

Equity, Inclusion and Diversity Policy

Elma Eagles Minor Soccer Club (EMS) is committed to developing a rich culture, a diverse organization, and a healthy soccer environment in which every volunteer, athlete, and family is treated fairly, is respected, and can contribute to the success of the association. EMS will promote equality, inclusion and diversity to eliminate discrimination on the grounds of age, disability, gender, race, sexual orientation, religious belief, social or national origin.

Under law, we will promote disability, gender, and racial equality and foster an environment in which all members can realize their full potential through development of their skills and abilities, regardless of background. We ensure and encourage all members to be treated with respect and dignity and receive fair and equal treatment in all aspects of their soccer experience.